



Northside Christian College
Strength & Direction for Life



Annual Report 2014



Introduction

Northside Christian College celebrated 35 years of providing Christian education to families in the northern suburbs of Melbourne in 2014.

We are a Prep to Year 12 learning community with a small village feel; a nurturing and caring environment where every child is valued. Our programs are designed to meet students' individual needs, wherever they are, seeking to ensure that every child's unique, God given qualities are developed. High value is placed on the development of resilience, leadership and character through the Middle School Personal Development Program and Primary 'You Can Do It' program.

Our VCE program offers students small classes and an individualised approach to learning. For a growing family-friendly school, we offer a remarkable range of learning and co-curricular opportunities.

A change of Principal's occurred mid-year with Mr Stephen Leslie leaving us after 12 years of work committed to developing our facilities and setting a culture of care among staff, students and families. Mr Doug Holtam began half way through 2014 and began transforming the College with a strong focus on student leadership.

*Transforming
lives through
Christ and the
wonder of
learning*



Principal's Report

I joined the College on the 1st July and was immediately struck by the friendly and warm welcome that I received. Happily, I soon discovered that kindness and warmth very much characterise Northside Christian College's culture; this is a testament to the gifting and pastoral heart of my predecessor, Mr Stephen Leslie, who served the College as Principal for over a decade. I thank Stephen for his legacy to the community. I thoroughly enjoy serving alongside the parents, students, staff and various groups who faithfully contribute to the College Community; these include the volunteers who serve on the Committee of Management, Finance Committee, Resource Committee, Parents and Friends and the Student Representative Council. I have been impressed with the passion and energy of the people associated with our school; clearly, NCC is a

community unified in purpose and direction in its mission to assist Christian families in their God given task of educating children according to the principles of God's word. The Executive Team, comprising Mr Wayne Barker (Deputy Principal), Mr Matthew Duke (Business Manager) and Mrs Fleur Tucker (Personal Assistant to the Principal) have been a joy to serve alongside. I am very grateful for their dedication to the college and tireless efforts throughout the year. The creation of a Middle School, led by Jo Westland, and appointment of Eleanor Tan as the Director of Primary School Learning has also been instrumental in helping us to establish a depth of leadership across the College. Angela Eynaud has taken on more responsibility as the Director of Senior School Learning. These leaders have set about systematically building the capacity of our

staff through focused professional development and structured collaborative endeavour.

In 2014 we celebrated thirty-five years of Christian Education in Bundoora. It was fitting that this momentous achievement was marked with a birthday celebration. We honoured the faithful pioneers from Northside Christian Centre (now Encompass Church) who took hold of God's vision and planted the College all those years ago. We look to the future with hope, confident of our calling and determined in our commitment to train a skilled and Godly generation of young people to take their place in the community, living purposeful lives in God's service.

Under the able leadership of Margaret Furlong, our commitment to supporting students with learning difficulties has taken a considerable step forward this year. Margaret has secured much needed additional funding and is building a cohesive team who also provide educational enrichment for those students who require additional educational challenges.

Our NAPLAN and VCE results were, once again, pleasing. However, we are determined to continue to develop a school culture of high expectation for all academic excellence with a focus on continuous improvement.

The year was not without its challenges. The Royal Commission into Institutional Responses to Child Sexual Abuse, which took place in Sydney, partly focused on events that occurred at the College over 25 years ago. We expressed our support for all those who suffered abuse and for those who courageously appeared at the Royal Commission.

To further ensure that our students receive the very best care, the Executive Team undertook a review of our existing child protection policies and

procedures to ensure that we continue to meet best practice in this regard.

At the end of the year, we lost our dear friend and colleague Rose Latimer who passed away during the College Christmas holidays. Plans are currently underway to plant a rose garden within the College grounds in memory of Rose.

One area of the College that will see transformation next year is the sports precinct on the oval. This year, we successfully acquired a Government grant to reshape the area, add some basketball courts, a resurfaced soccer pitch and changing rooms. This resourcing will help us to further build community as we come together to enjoy sport and community events.

Enrolment growth has been steady throughout the second half of the year. We have worked hard as a staff to ensure that we broadcast to the community the great works that are taking place at Northside Christian College. Our Open Day was well attended and helped the staff to showcase the rich educational experiences our students enjoy at NCC.

Having embarked on a new season of growth and development, several Forums took place in the second half of the year, providing community stakeholders with the opportunity to have input into the improvement of the College. The ideas generated through these events will be included in the processes that lead to the development of the far-reaching College Improvement Plan; this will encapsulate the mission and vision of the College and form a roadmap for ongoing improvement.

Doug Holtam

Principal



“ Ephesians 4:2-6
2 Be completely humble and gentle;
be patient, bearing with one another
in love. 3 Make every effort to keep the
unity of the Spirit through the bond
of peace. 4 There is one body and one
Spirit, just as you were called to one
hope when you were called; 5 one Lord,
one faith, one baptism; 6 one God
and Father of all, who is over all and
through all and in all. ”

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Professional Development

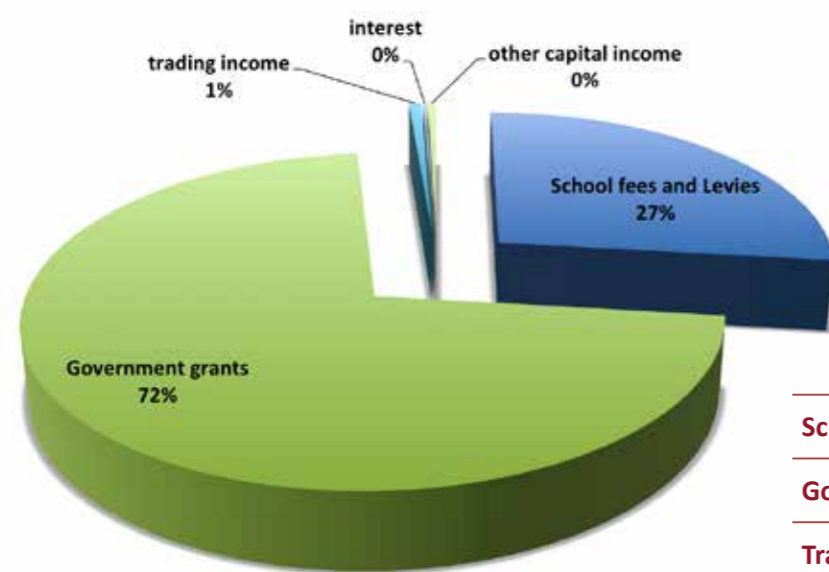


Northside Christian College has an ongoing commitment to the professional development of all staff. This commitment encompasses our staff growing in their understanding about College policy and practice including health and safety. Importantly, as a Christian College, we undertake professional development to grow our understanding and to develop our practices with respect to outworking out

Christian faith. Furthermore, as an educational institution, our educational staff are supported in their professional development through professional networks, teaching associations and support agencies such as Independent Schools Victoria, Schools Victoria and Christian Schools Australia. Our total expenditure for professional development in 2014 was \$12,315.00.

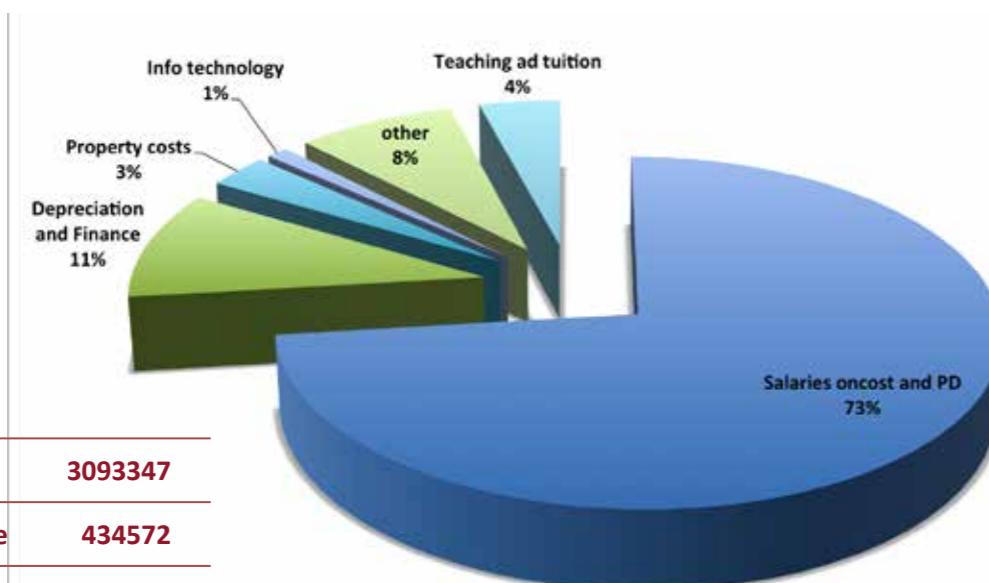
FUNDING INFORMATION

Income Summary 2014



School fees and Levies	1101340
Government grants	2946922
Trading income	28434
Interest	6826
Other capital income	18779

Expenses Summary 2014



Salaries oncost and PD	3093347
Depreciation and Finance	434572
Property costs	134596
Info technology	47509
Other	343814

NAPLAN

Teachers at Northside Christian College are involved in the continual monitoring of our students' academic performance, including the National Assessment Program of Literacy and Numeracy (NAPLAN) tests for students at Years 3, 5, 7 and 9.

	RESULT %	YEAR 3	YEAR 5	YEAR 7	YEAR 9
READING	Above Average	67	29	35	47
	Average	13	24	19	11
	Below Average	20	47	47	15
WRITING	Above Average	60	52	53	74
	Average	20	24	35	21
	Below Average	20	24	11	5
SPELLING	Above Average	73	47	41	53
	Average	20	18	18	16
	Below Average	7	35	41	31
GRAMMAR	Above Average	73	29	47	74
	Average	20	12	6	21
	Below Average	7	59	47	5
NUMERACY	Above Average	73	12	24	41
	Average	20	18	35	41
	Below Average	7	70	41	18



YEAR LEVEL	ATTENDANCE (%)
Prep:	88.1%
Year 1:	91.5%
Year 2:	89.3%
Year 3:	91.1%
Year 4:	94.8%
Year 5:	88.7%
Year 6:	86.2%
Year 7:	90.4%
Year 8:	89.7%
Year 9:	85.9%
Year 10:	82.6%
Year 11:	97.5%
Year 12:	98.45%

Student Attendance

Student attendance, relative to each Year Level (from Prep to Year 12) is detailed in the table shown here. It is based on the number of days students attended school relative to the number of possible school attendance days.



NORTHSIDE CHRISTIAN COLLEGE 2014	BUNDOORA
Number of VCE Unit 3 + 4 Studies	25
Number of VET Certificates students enrolled in	11
Number of students enrolled in at least one Unit 3 + 4 Study	31
Number of students enrolled in a VET certificate	17
Number of students enrolled in a VCAL course	4
Percentage of students applying for a tertiary place	54%
Percentage of satisfactory VCE completion	94%
Percentage of VET Units of Competency completed	80%
Percentage of VCAL units completed	100%
VCE Median Study Score	28
Percentage of VCE Study Scores above 40	0%

Staff Qualifications

STAFF MEMBER	QUALIFICATION	PRIMARY OR SECONDARY	LEADERSHIP POSITION
David Anderson	Dip Ed (Primary and Secondary) Dip Min	Primary and Secondary	
Wayne Barker	BA Dip Ed Grad Dip (computing)	Secondary	Deputy Principal Head of Secondary
Margaret Bovey	NZ Teachers Certificate	Primary	
Linda Conn	BA Dip Ed CELTA	Primary and Secondary	
Teresa Connelly	BA Dip Ed (Hons) PHD in Geography and Environmental Science	Secondary	
Elise DeHaan	BM Dip Ed (Music Method)	Primary and Secondary	
Peter Dunstan	BA Ed (Primary)	Primary	
Angela Eynaud	BA Dip Ed	Secondary	VCE Co-ordinator Director of Senior School Learning
James Eynaud	BBSci Dip Ed	Secondary	
Lyn Fishwick	B Ed	Secondary	
Margaret Furlong	Dip Ed Grad Dip (Math) Grad Cert Sp Ed Grad Cert Counselling B Ed	Secondary	Learning Support Co-ordinator
Chris Gatt	BA Grad Dip (Secondary)	Secondary	eLearning Co-ordinator
Craig Hogan	BA (Hons) Dip Ed M Ed (teacher librarianship)	Secondary	
Doug Holtam	B Ed M Ed	Secondary	Principal (Semester 2)
Stephen Leslie	Dip Primary Teaching Dip Ed in Administration Dip Pastoral Counselling	Secondary	Principal (Semester 1)
Andrew Leslie	BA B Ed	Secondary	
Joseph Liu	M Ed BSc (Hons)	Secondary	
Cordy Lowe	Dip Chn Min	Primary	
Chris Marsh	Cert Social Services (Library Technician)		
Janet Mitchell	B Ed Dip Ed ECE	Primary and Secondary	
Coenraad Schoo	B Ed (Maths, Science, IT)	Secondary	
Taya Shevchuk	BA B Ed (Primary)	Primary	
Sharon Simic	BSS Pastoral Counselling M Ed	Primary	
Chris Simmons	B Ed	Primary	

Staff Qualifications (cont.)

STAFF MEMBER	QUALIFICATION	PRIMARY OR SECONDARY	LEADERSHIP POSITION
Chris Simmons	B Ed	Primary	
Eleanor Tan	BA Post Grad Ed M EE	Primary	Director of Primary School Learning
Olivia Tucci	BA (Psychology) B Ed	Primary	
Sam Vaiano	B Sci (Agric) Dip Ed (Biology and Science)	Secondary	
Susan Varghese	M Ed M Sci	Secondary	
Antonietta Veljanovski	Dip Ed (Primary)	Primary	
Anna Venegas	B Ed (Early Childhood) Major in PE	Primary	
Lenna Waters	M Ed (Home Eco) B Sci (Home Eco)	Primary and Secondary	
Phil Waters	B Sci Post Grad Ed MA	Secondary	
Jo Westland	B Ed	Secondary	Director of Middle School Learning
Annelie Zuccolo	Dip Photography BA B Ed (Secondary) MA (Communications)	Primary	

Staff Attendance

Staff attendance for the 2014 academic year, based on actual teacher attendance as a percentage of total possible attendance was 98%.

Staff Retention

Staff retention rate from 2013 to 2014 was 87%

Staffing Numbers/ Qualifications

Throughout 2014, 34 teaching staff were employed at the College, with a full time equivalent of 31 at the end of the year. The College does not currently have any indigenous personnel.

ATAR BREAKDOWN	
90+	0%
80 - 89	7%
70 - 79	26%
60 - 69	20%
50 - 59	20%
40 - 49	20%
30 - 39	0%
0 - 29	7%

Year 12: Where are they now?

DESTINATION	STUDENTS	PERCENT
(1) = first preference		
19 Students		
UNIVERSITY	5	26%
Nursing at Latrobe University (1) Primary Teaching at ACU (1) Primary Teaching at Latrobe University (1) Exercise Science at Latrobe University Science and Society at Latrobe University		
TAFE	7	37%
Computer Systems at RMIT (1) Mechanical Engineering at RMIT (1) Telecommunications at RMIT (1) Travel and Tourism at Melbourne Polytechnic Counselling at ACAP (1) Business at RMIT Building at RMIT (1)		
OTHER (Training Institute)	2	10.5%
Music Production (1) Oral Health		
APPRENTICESHIPS	2	10.5%
UNKNOWN	3	16%





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