EVERYTHING IS CREATED TWICE!

In his renowned book, *The Seven Habits of Highly Effective People*, Stephen Covey discusses the notion that everything is created twice: firstly in the mind of the designer and secondly in real life. He gives the example of a building — the first creation is represented by the ideas that are dreamt up in the architect’s mind and then sketched on the drawing board. The plans are then handed to the builder who constructs the second creation, the building itself.

Back at the beginning of the year, God called us to a year of ‘TRANSFORMATION’; our key verse, ‘Be transformed by the renewing of your mind’ (Romans 12:2), has informed and directed our journey in developing a plan to improve the College. Consequently, we have spent much of the year conducting research, reading lots of books and journal articles, visiting other schools, and discussing ideas and programs that will help us to improve the quality of learning we are able to offer our students.

All of the hard work we have completed this year represents the first creation. I’m now very excited at the prospect of the second creation, the realisation and implementation of our plans. What follows represents many of the exciting innovations we are introducing next year:

- Our Middle School Electives Program with twenty-one exciting subject choices available to Middle School students.
- The opening of the Middle School and Year 10 Learning Centres
- Furniture and technology upgrades throughout the Secondary section.
- Renewal of the majority of our computers and the introduction of sixty new laptops and thirty iPads for Primary use.
- Introduction of two new library/study areas
- Opening of our Learning Support Centre
- Launch of the INSPIRE ‘High-Flyer Program’
- Rollout of our formal mentoring program for all Year 12 students
- Introduction of a collegial staff learning program
- Relaunch of the College House Program
- Introduction of the Year 9 Community Outreach Trip to an Aboriginal Christian school in Western Australia

We are very excited to be implementing such a wide range of new initiatives focussed on improving the quality of education we are able to offer; I am very much looking forward to seeing the effects of the improvements we are making in the lives of our students and staff over the coming years.

As 2015 draws to an end I would like to take this opportunity to thank our wonderful staff team for their hard work and consistent ‘go the extra mile’ commitment throughout the year. I also wish you and your family a very merry Christmas and a prosperous New Year.

Doug Holtam
Principal

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Diary Dates

**December**
- 7th: Yrs 7 & 8 Showcase
- 8th: Rehearsal for Presentation Night
- 9th: Last day Prep-Yr 8 — 2:30pm finish
- 10th: College Closed
- 23rd: Staff Christmas Lunch

**2016**
- 11th: College Reopens
- 26th: Australia Day

**February**
- 3rd: Term 1 Begins Yrs 1-12
- 4th: Preps Begin

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NCC 2015 TERM DATES
TERM 4
Tue 6th Oct - Wed 9th Dec

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NCC 2016 TERM DATES
TERM ONE
Wed 3rd Feb - Thu 24th Mar 2016
TERM TWO
Wed 13th Apr - Fri 24th Jun 2016
TERM THREE
Tue 12th Jul - Fri 16th Sep 2016
TERM FOUR
Tue 4th Oct - Wed 7th Dec 2016
UNIFORM NEWS
The Uniform Shop will be open every Tuesday and Friday until the end of the term. Appointments can be made by calling the College on 03 9467 2499. Alternatively, Order Forms can be submitted to the Account Office, (including payment) and items picked up on the following day.

2016 ANNUAL SECOND HAND UNIFORM SALE
WILL BE ON MONDAY 18th January 2016 from 9.30am to 11.30am. Families can sell their second hand uniform for HALF PRICE of New. This is the ONLY opportunity to sell/buy in a large group session.

Reserve a spot to SELL your second hand uniform by emailing lkarkaloutos@ncc.vic.edu.au asap. All Families are welcome to sell or buy.

JANUARY 2016 UNIFORM SHOP DATES:
The Uniform Shop will be open on Tuesday 19th January, Friday 23rd January & Monday 25th January 2016, by appointment only.

Lost Property
After an alarming amount of Lost Property was handed in last term, from Term 4 onward we will be implementing a new procedure for all 'Found' items.

The Lost Property basket will be emptied 1-2 times per month and sorted into 'Named' and 'Unnamed' items. All 'Named' items will be returned to students directly.

All 'Unnamed' items will be stored for a period of 1 month at the Office to be claimed and collected. After the month has passed, any non-uniform items (scarves, jumpers, lunchboxes, etc) will be donated to the Opportunity Shop.

If a uniform item cannot be found in the child's bag, bedroom, classroom or the lost property basket - please check with their classroom teacher and even their friends to ensure it hasn't gone home with somebody else!

Remember that the easiest way for us to return things to their rightful home is for you to LABEL EVERYTHING with your child’s name. Thank you in advance for your assistance!

Miss Annie Phelan
Administration Office

PARENTS & FRIENDS

MEETINGS
Parents & Friends meet on the first Thursday of the month at 9am. All welcome. The first meeting on 4th February 2016 will be cancelled due to the Welcome New Families Morning Tea in the staff room.

WELCOME MORNING TEA
All new families are invited to attend a Welcome Morning Tea on Thursday 4th February 2016. See details in this newsletter.

SCHOOL BANKING
School banking finishes for the year on Friday 4th December 2015 and will resume on Friday 5th February 2016. Encourage your child to continue making deposits over the holidays. This will NOT count towards school rewards, but will encourage good saving habits.

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Miss Annie Phelan
Administration Office

After School Care
ON LAST DAY OF TERM
Please note that on the last day of 2015 the College will finish at the earlier time of 2:30pm.

Camp Australia is adjusting its times on the day accordingly, and will start After School Care at 2:30 (instead of 3:30pm). This means that children not picked up by 2:45pm will be placed into After School Care. Fees for this day will be adjust-ed accordingly. For more de-tails on this please contact Camp Australia.

VIETNAM MISSIONS TRIP
A reminder that the Vietnam Ventures Mission Team will be away until Tuesday 8th December 2015. Please join us in praying for them!
ENROLMENT NEWS—Waiting Lists

Parents are advised that due to the number of enrolment applications received this year we are now introducing waiting lists for a number of year levels.

If you have not yet applied for 2016 and 2017 and wish to secure a place for your child we recommend that you submit your child’s enrolment application ASAP to avoid disappointment.

Please remember that existing families are encouraged to submit applications for younger siblings 2 years in advance to ensure a place is reserved for their child.

Applications forms are available online or from the office.

Tutoring Program

This term, we have started a tutoring program where some of the VCE students tutor primary students for an hour each week. The VCE tutors assist the students with their homework first, followed by an extension to either Mathematics, English or Science. The program has been running smoothly and there is great interaction between the VCE students and the younger primary students as the lessons have been open and engaging, creating a friendly academic atmosphere. It has been a great opportunity for both the VCE students and the primary students to develop new skills; as the primary kids learn and build on their knowledge while the VCE students learn to communicate and develop leadership. It has been a pleasure tutoring the younger students and seeing them improve in their learning through the positive way they approach their work. I hope to see this program continue in the future.

College Oval Redevelopment

This week we received the wonderful news that we have final planning approval for the redevelopment of the College Oval.

Whilst the work on the oval is underway, the oval and surrounding areas will be out of action for the remainder of the term. As a consequence of this, we will need to make some changes to the way the after school pick-up of students operates.

The following changes to the after school pick-up of students will take affect from Wednesday 4th November:

- Grade Prep to Grade 4 students will be collected from a pick-up zone near to the Primary end of the College.
- Due to construction work happening on our Middle School, there will be NO access to or from the school via the Julie Street gate.

We thank you for your patience with the changes outlined above. We look forward to enjoying the use of our upgraded oval next year.

Library News

Due to renovations in the Library, all books will need to be returned next week for their annual stocktake. There will be no more opportunities to borrow from Northside’s Library this year; however, we strongly encourage you to make use of your local library.

Staff Changes in 2016

New staff to Northside Christian College in 2016

We are very excited to welcome two experienced teachers to Northside in 2016. Both have a proven track record in helping young people achieve outstanding results in their learning at school. You may already know Mr John Longley as he is a past Northside student and College Captain. Mrs Shevaun Worrell will also join the staff in 2016 as a teacher. Please join us in making them feel at home early next year.

Staff leaving NCC at the end of the year

This year we wish the following members of staff God’s richest blessings as they leave the College and continue their journeys elsewhere: Linda Conn, Peter Dunstan, Elise de Haan and Sam Vaiano.

We are always sad to see our staff move on and we look forward to honouring them all at the forthcoming Celebration Evening event on Wednesday 9th December 2015.

Mr Doug Holtam
Principal
NCC now has an electronic scoreboard! The project was completed by Mr Vaiano with the help of two parents, Mr Veljanovski and Mr Mitchell, students Ryan Bland, Paolo Quijano, Jordan Shafik -Ed, Sam Arter, Cam McLean, Hamish Brown and Brett Davidson, and VCAL students Alex Morgan, Celina DiCarlo and Elizabeth Shanmugam.

Sam, Ryan and Paolo said, ‘Building the scoreboard was an exciting experience in which hard work and team effort prevailed.’

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**2016 New Families Morning Tea Invitation**

NCC Parents and Friends invite you to our Welcome Morning Tea

Thursday 4th February 2016 from 9am in the Staff Room.

This is a great opportunity to meet other parents and new families over a relaxed cuppa.

Pre-schoolers always welcome.
Okay, I have an admission to make. I have not been the biggest fan of Christmas and I’m generally not afraid to say this. Somewhere between my childhood and my somewhat adulthood (I am still a child at heart), the whole event had become just another day in the calendar.

My wife, however, is totally Christmas mad. As if the whole month of December isn’t enough, she puts up the Christmas decorations half way through November! The Christmas tree is up, the decorations hanging on the trees, and there are wreaths on the kitchen table in front of me and one hanging on the front door. Oh and a row of icicle lights on the front gate. As much as my wife and other people can’t understand how I couldn’t love this time of year, I actually have found myself wondering why. Is it because Christmas has become so commercialised, that everywhere you look there is Santa, reindeer, Christmas trees with piles of presents and children nagging their parents to buy them the coolest and latest present on the market? Is it because growing up I was heavily involved in Christmas, playing trumpet in a Salvo Band ‘till 13, or as a youth and young adult leading carol services at my old church and now I miss this? Is it the memories of putting Christmas lights up on the house every year and giving people who came by lollypops or simply, has the ‘magic’ of it as a child diminished?

As I walked through a local supermarket the other day, I found myself singing along to the song playing over the speakers, ‘For we need a little Christmas, right this very minute’, etc. I realised it was making me feel happy, cheerful and, dare I say, somewhat jolly... Ho! Ho! Ho! It suddenly dawned on me, I had lost the Joy of Christmas.

Isaiah 9:6 says, ‘For to us a child is born, to us a son is given; and the government will be upon his shoulder, and his name is called Wonderful Counsellor, Mighty God, Everlasting Father, Prince of Peace.’

John 3:16 says, ‘For God so loved the world that He gave His one and only Son, so that whoever believes in him will not perish but have eternal life.’

This is good news, God’s redemptive plan for humanity had begun, His son had been born into the earth to one day redeem it. The angels sang on the night of His birth in joyful celebration, startling some Shepherds, and the whole world stopped, in a tiny barn anyway, to witness the Joyous moment. Jesus had stepped into the world and it would never be the same again.

So this year as you enjoy the festivities, the carols, the decorations, the food, family time and the presents, please take time to remember the true reason for the season. Jesus has come. Emmanuel. God with Us.

Mr Jared Stocks
Chaplain

Fiona’s work days in 2015: Monday, Tuesday and Wednesday.
If you’d like to contact her the email address has changed to studentwelfare@ncc.vic.edu.au
Jared’s work days will be Thursday and Friday and he can be contacted at chaplain@ncc.vic.edu.au

Great Big Little Things

It’s often the little things that make the biggest impact. Small acts of kindness can make a great big difference and change someone’s day. Each month in 2015 we will suggest a way that you can do a little thing that will make a great big difference in the life of someone at the College.

This month’s Great Big Little Thing is – congratulate someone for an achievement! This might be finishing exams, completing a project, growing as a person, learning a new skill, being an awesome person. Celebration and congratulations go hand in hand. Get creative about recognising the greatness in those around you.
Bead Art Creations!

Take a look at some of our brilliant Bead Art mosaics, created by the year 3 & 4 classes. Designs were inspired by the works of Bead Artist, Stephan Wanger. Beads, buttons and remnants were collected, sorted and re-used for this art project.

Here is a reflection written by one of our budding artists:

Today I finished my bead art! It consists of a rainbow spectrum and a variety of beads, buttons and flat disks. You could call it a mosaic. The colours: red, orange, yellow, green, blue, purple, brown and black are presented in a column fashion. On the red, orange, yellow and green side, the rows are mostly made up of different coloured hearts. I think it is a good looking candle holder.

My highlight is the colour scheme because it suits the white candles. I also think the purple beads gives a terrestrial feel to the holder.

Some of my challenges were gluing the tiny beads on because the glue was sticking to my fingers and the beads were doing the same. Thank goodness the beads finally cooperated with me.

I learned how the colour scheme is very important and essential to make your work stand out.

Next time, I want to use my time wisely. This will help me finish my work on time.

Joshua Chitrathomas, Year 4

Sand Art

The Year 4s created sand art in jars. They used coloured sand, glitter and a stick to make patterns in the sand. On the top they put cellophane and tied it with coloured string.

Look at the what we did!

We put sand of different colours in jars
It is called sand art
We pocked a stick in there to make patterns
We made a big mess but look how they turned out!

Audrey, Faith and Jessica, Year 4
On Thursday 19th November the Grade 1 and 2s came to school in their pyjamas and had breakfast together. It was a fantastic morning. The students ate their brekky on picnic rugs and enjoyed being served breakfast by the parent helpers and teachers. After breakfast, they had to wash up and then were given a toothbrush. Mrs Tan reminded the students about the right way to brush their teeth. The students then cleaned their teeth at the drinking fountains. All the students congregated in the Grade 1 room and Mrs Tan had a chat about how our bodies change. It was a special morning - one of the highlights of the year.

Mrs Tan, Ms Vaughn and Miss Shevchuk
Students from Northside Christian College are ready to make an impact by mastering the little things.

Students from NCC were among the emerging generation of leaders at The National Young Leaders Day at the Melbourne Convention and Exhibition Centre on Friday 20th November. The event, which attracted close to 1,000 students along with their teachers and principals from schools across the state, is hosted by the Halogen Foundation; a not-for-profit organisation whose mission is to inspire and empower young people to be active leaders in their schools and the wider community.

Keynote speakers who shared their stories and leadership insights included Mars One Astronaut Candidate Josh Richards, co-founder of Thankyou Daniel Flynn, youth advocate Jules Allen and innovation psychologist, Dr Amantha Imber. Each speaker brought unique life experience to the event, sharing empowering lessons and instilling the message that despite circumstances or position, anyone can be a good leader and make a difference in the world around them.

‘The theme of this year’s National Young Leaders Day was Master the Little,’ says Sam Skinner, General Manager at the Halogen Foundation. ‘Many young people believe they need to do something grand to make an impact. We sought to break this down and highlight the power of practical and everyday actions when it comes to leading well.’

‘Given the dynamic nature of today’s fast-paced society, great leadership can be demonstrated in so many different ways. We wanted to inspire young people with the knowledge that even the little things matter in helping them grow and reach their leadership potential,’ she adds.

The National Young Leaders Day events for secondary students take place annually across Australia, with more than 6,000 students participating.

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**Library Blog**

The Northside Christian College library has started a blog. It will feature new book reviews, research tips, links to useful websites and announcements of upcoming library events.

Student or parent submissions of articles and book reviews are also welcome: please email them to chogan@ncc.vic.edu.au

The library blog can be found at: https://northsidelibrary.wordpress.com/
Parents of current Year 9 students, please note the Work Experience dates for 2016:

Tuesday through Friday, 15th - 18th March and
Monday through Thursday, 21st - 24th March 2016

Paperwork must be completed by Monday 23rd November 2015.

As you may be aware from your Year 9 student, Work Experience will be much earlier in 2016 than in previous years. This was discussed early in Term Three with the Year 9 Work Related Skills class and some students have already completed paperwork. We have also already commenced the Safety Training for their work experience as there will only be six weeks between the start of school and when students will commence their work experience.

With this in mind, it is very important that all Work Experience arrangement forms are completed this year by 23rd November. This timing will allow the completion of all other required paperwork before the end of the summer holidays. I will be away from 27th November - 9th December with the Vietnam Missions Team and will be unable to assist you during this time before the end of the school year.

It is important to note that there is a public holiday on either end of the designated Work Experience block (Labour Day and Good Friday). For this reason you may elect to do work experience:

1 venue x 8 - 10 days (if the venue is agreeable to a two week block)

or

2 venues x 4 or 5 day blocks

Either of these arrangements is at the discretion of the student’s family and the venue.

A booklet about the procedures for arranging Work Experience at NCC was given to the students in class two weeks ago. It is also available on Schoology on the WRS9 course site. Please become familiar with the procedures and guidelines discussed in the booklet. as this will make the process easier for both the school and the student.

Mrs Lenna Waters

**Applying for a Tax File Number through the School**

Up until 2015, a Tax File Number would be applied for during the Year Ten Work Experience Program and the school would send in the documents. As of the end of 2014, the Australian Tax Office stopped providing the service where a student could apply for a TFN through the school. It is now the responsibility of the individual family to make this happen for their students.

The procedure involves logging in to the ATO website, completing the application online, taking documents to a registered post office and waiting for the Tax File Number to come in the mail. This procedure can possibly take up to 4 weeks, so it is important to seek this application in advance of a student applying for work.

Minimum age to start working in Victoria varies with the job. However, it is important to remember that anyone working under the age of 15 must be employed by someone who has a Child Employment Permit (unless the child is working in a family business.) So, as soon as you start looking for a job, it is a good idea to go ahead and apply for a Tax File Number as there is no minimum age requirement for this application. Parental involvement and signatures vary depending on the age of the child. All of this is clearly explained in the information provided online.

Start with this web address: https://www.ato.gov.au/Individuals/Tax-file-number/Apply-for-a-TFN/

If you have any further questions, please feel free to contact Mrs Lenna Waters for further information.

**Important Holiday Dates & Times**

**COLLEGE CLOSED**
Wednesday 23rd December –
Sunday 10th January for Christmas Holidays
Tuesday 26th – Thursday 28th January for Staff Retreat

**Office Hours for School Holidays**
Friday 11th – Tuesday 22nd December
Monday 11th – Friday 29th January (excluding 26th — 28th January)
9.00am – 3.30pm

**STUDENT ABSENCES**

If your child is going to be absent for the day it is important that you notify the school with a courtesy phone call that morning and in writing the day your child returns to school. You can get a green explanation of absence form from the front office or you can send an e-mail to the class teacher.

If your child is in VCE it is essential that you get a medical certificate for every day of absence.
SRC LUNCH

On Wednesday 2nd December the whole College enjoyed an SRC free Casual Clothes Day and BBQ Lunch!

A very big thank you to our wonderful SRcs for providing free lunch for the whole school community on Wednesday. A special thank you to Liz Karkaloutsos for her support throughout the day, and for our Year 11 students Tia and Rochelle who also volunteered.

It was such a beautiful day to celebrate our school community. The SRcs wanted all students to feel valued and part of the event, so gluten free, dairy free and Vegan sausages and bread were provided. Laura Galati even made organic orange ice pops for students who had severe food allergies. The younger students enjoyed the Treasure Hunt, patiently lining up to exchange their gold tokens for yummy treasures! Thank you to Mrs Conn for taking time to photograph happy moments of the day.

SRCs, we are so proud of you! Thank you for all your hard work this year. You are all so very precious!

Mrs Veljanovski & Mr Schoo (SRC Coordinators)
There’s a whole lot of Fizz Boom Read at Mill Park library this summer.

join up for the **Summer Reading Club** and
get a **free goody bag** with crazy bouncing putty
take part in the **fun activities**
explore the **wonderful world of science**

Then...

read as many books as you can to earn **trading cards** and
be in the running for an **iPad mini** and other prizes

For more details and to sign up online check out [www.yprl.vic.gov.au](http://www.yprl.vic.gov.au)
or visit Mill Park Library, 394 Plenty Road Mill Park. Ph. 03 9437 8189
ENCOMPASS CHURCH CAR PARK

Parents, please note that the car parking area close to Encompass Church, marked in yellow is for Church staff and visitors ONLY. College parents are asked NOT TO PARK OR DROP STUDENTS OFF IN THESE SPACES. Even if you attend Encompass Church, you may not use these car parks. If you are dropping off your child and leaving again please use the designated school drop off zone. This has been a problem recently when the church is holding an event or hosting visitors and these car parks are not available because school parents have parked there. We share the car park with the church and it is important that we respect the car parking arrangements that have been made. If the staff member on car park duty sees you park in the church spaces they will approach you and ask you to move your car.
Thank you for your co-operation in this matter.

AMBIANCE COVER

Please be aware that as part of providing the best possible care for your child at Northside, there may come the occasion that we are required to call an ambulance. We encourage all families to ensure they have adequate cover through Private Health Insurance or becoming Ambulance Victoria Members. Costs to parents for Paramedic Care can quickly run into $1000’s for merely transporting a student to a local hospital. These costs increase dramatically if the location is more remote in the case of excursions/camps.

SCHOOL BANKING - FRIDAYS

School Banking is on Friday mornings. Secondary students who have a Dollarmit account with The Commonwealth Bank can also access Primary School Banking by either handing their deposit book in via primary class sibling or simply leaving it in the Accounts office by 9am every Friday. If you are interested in extending School banking to Secondaries e-mail lkarkaloutsos@ncc.vic.au. Students who arrive late to school may miss out for that week.

WANTED FOR THE ART ROOM:

PLASTIC BREAD TIES!

We are still collecting plastic bread ties for an art mural in 2016. Thank you for your generous donations of old jewellery pieces. We have now collected enough for our tree mosaic project and no longer require beads & buttons.

Mrs Veljanovski (Primary Art)

Aalsmeer Florist

has generously offered to donate a floral arrangement to the College once a month. It will be in the foyer. Next time you’re in reception, take the time to stop and smell the roses (or lilies or carnations). Aalsmeer has been the College ‘florist of choice’ for many, many years. If you need to send flowers why not visit their website?
www.bundooraflorist.com.au

STUDENT LUNCHES

Just a friendly reminder that parents are NOT to bring fast food to their children for lunch. This includes take away from places such as McDonalds and KFC. If you need to bring lunch to your child because they have forgotten it at home, please bring their lunchbox to Reception and we will pass it on to your child.